



HOCKEY IRELAND BOARD RECRUITMENT

Hockey Ireland is seeking applications for new members for the Board of Directors with expressions of interest for consideration welcomed up to 17.30 Tuesday 18th April, 2023.

The Board is responsible for the governance of hockey in Ireland, ensuring the delivery of our Mission, Core Values and Strategy. We are seeking to further strengthen the skill set and gender balance within the Board. As a Director, you have input into the deliverance of our strategy and will contribute with insight and experience at meetings.

BACKGROUND

Hockey Ireland is the National Governing Body for Hockey for the 32 counties in Ireland with responsibility for the management and overall development of all areas of the sport throughout the island. We work with four branches of Leinster, Munster, Connacht and Ulster along with external stakeholders including Sport Ireland, Sport Northern Ireland, European Hockey Federation, the International Hockey Federation, Olympic Council of Ireland, Coaching Ireland, Federation of Irish Sport.

Hockey Ireland periodically reviews the skills and experience specifications desired to ensure its Board of Directors best fulfils its remit to oversee a successful commercial organisation, promoting exemplary corporate governance and transparency whilst continuing to develop as an effective and representative governing body fully equipped to lead, develop and govern the sport.

THE BOARD

Hockey Ireland is governed by a Board of Directors comprising of a maximum 12 Directors and supported by a Company Secretary. All Directors are appointed to bring specific additional skills and expertise to the Board and to provide independent judgement and objective challenge on issues of strategy, governance, performance and resources. All Board members are non-executive and act in a voluntary capacity. The Board is supported by a CEO who looks after the operations with the assistance of the office team. Meetings take place primarily on Zoom but when in person these will take place in different locations around the country. The successful candidate must be able to attend meetings in person when feasible. Each Board member will be asked to serve on at least one sub-committee.

THE ROLE AND PURPOSE OF THE POSITION





The board is looking to recruit for a variety of roles, specifically Financial Management, Commercial & Marketing, Governance and High Performance.

We will also be creating a databank of suitable candidates for future vacancies. The other areas of expertise include Communications, Project Management, Human Resource Management, Legal, Coach/Umpire Education, Volunteer Management, Strategic Planning, Child Welfare, IT.

WHAT WE NEED FROM YOU

We are looking for a Director with suitable experience on boards to support the continued development of Hockey Ireland. This is a volunteer (unpaid) role to assist in the application of governance by the board and the organisation.

Ideal candidates will preferably have some of the following skills sets:

-  A deep appreciation and knowledge of the Not-For-Profit sector
-  An understanding of and commitment to our mission and values
-  Commitment to the highest levels of corporate governance
-  Knowledge of hockey desirable but not essential

GENERAL DUTIES OF DIRECTORS

- ✔ Acting within the Hockey Ireland Constitution and the law as it applies to NGB s.
- ✔ Faithfully fulfilling the fiduciary duties of a Board Director as specified within the Republic of Ireland Companies Act and adhering to the policies and procedures outlined in Hockey Ireland policies.
- ✔ Acting in the best interests of Hockey Ireland at all times and particularly in relation to assets, property, statutory obligations and management requirements as outlined in Hockey Ireland policies.
- ✔ Acting independently and not on behalf of any other person or Organisation.
- ✔ Abiding by Hockey Ireland's Conflicts of Interest or Loyalty policy.
- ✔ Not accepting gifts or gifts in kind in the capacity of Board member.
- ✔ Acting with integrity, promoting the reputation of Hockey Ireland and not bringing the reputation of the organisation into disrepute.
- ✔ Promoting and preserving the obligations of confidentiality and data protection within the Board and Hockey Ireland as a whole.
- ✔ Providing adequate time and commitment as required to fulfill the role of Board member, adequately preparing for meetings and participating in committees and special events where appropriate and required.
- ✔ Sharing responsibility for Board decisions and bringing a genuinely independent perspective to enhance decision-making.
- ✔ Providing informed and impartial guidance and presenting views on topics in meetings while listening to and respecting the input and experience of other Board members.
- ✔ Not interfering in the duties delegated to the staff but holding them to account through the CEO.
- ✔ Working considerately and fairly with all in a way that respects diversity, different roles and boundaries and avoids giving offence.

What You Can Expect from Us

As a Hockey Ireland Director of the Board, you can expect:

- ✔ Induction and training when you join the Board
- ✔ Opportunities to make strategic decisions & develop new skills as a full Board member
- ✔ Influence and shape Hockey Ireland's position in the Not-For-Profit Sector
- ✔ Contribute to the shaping the future of hockey through its strategy
- ✔ The chance to improve the health & wellbeing of people in Ireland
- ✔ Opportunity to help strengthen the Irish Not-For-Profit sector resulting in stronger, healthier communities

Time Commitment

The Board meets six - eight times per year. Recently, these have taken place by Zoom. When the Board meets face- to-face, the normal venue will change to hold meetings within each province where possible. Co-opted Directors are co-opted until the next Annual General Meeting where they will proposed to the membership and, if elected, serve a three-year term.

A Director can serve a maximum of six (6) years on the Board of Hockey Ireland. Flexibility to attend Committee meetings (this may include chairing a committee) when scheduled (approx. 4 times per year). Attendance at other key meetings and events, including participating in ad-hoc meetings subject to availability.

Outside of Board meetings time commitment required would be 6-8 hours per month.

RECRUITMENT PROCESS

To register your interest for these vacancies, please email the Company Secretary to request an application form which will ask you to detail your interest in/reasons for applying for the role, experience as it pertains to the potential roles and detailing other assets which you could bring to Hockey Ireland.

Please return via email along with a current CV to secretary@hockey.ie. All expressions of interest are request by 17.30 Tuesday 18th April. Representatives of the Board of Hockey Ireland will consider all applications and invite selected candidates for interview to be held in April.

Please direct any queries to the Company Secretary on secretary@hockey.ie

