

# IRISH HOCKEY COMPANY LIMITED BY GUARANTEE

("Hockey Ireland")

## **BYE LAWS**

(as amended up to 25 May 2019)

### **INTERPRETATION**

**"Act"** means the Companies Act 2014.

**"AGM"** refers to Annual General Meeting.

**"Articles"** means the Articles of Association of Hockey Ireland forming part of the Constitution.

**"Associate Member"** mean an associate member of Hockey Ireland pursuant to Article 5 or 7 of the Articles.

**"Board"** refers to the Board of Directors.

**"Board Chairperson"** means the Chairperson of Hockey Ireland.

**"Board Committees"** has the meaning set out in paragraph 11.1 of these Bye Laws and **"Board Committee"** means any one of them.

**"CEO"** means the Chief Executive Officer of Hockey Ireland.

**"Constitution"** means the constitution of Hockey Ireland as may be amended from time to time, made up of the Memorandum of Association and the Articles.

**"Directors"** means the members of the Board of Directors of Hockey Ireland, or the directors present at a meeting of the Board of Directors and includes any person occupying the position of director by whatever name called.

**"EGM"** refers to Extraordinary General Meeting.

**"Finance Officer"** means the person elected to fulfil this role within Hockey Ireland in accordance with the Articles.

**"Full Members"** means the voting members of Hockey Ireland under the Constitution, being the Clubs, the Provincial Branches, the IHUA, the second level education committee, the third level education association(s) and the Board Chairperson.

**"Hockey Ireland"** means Irish Hockey Company Limited by Guarantee, a company limited by guarantee registered in Ireland under registration number 187471.

**"Honorary Members"** means persons conferred with honorary life membership of Hockey Ireland pursuant to paragraph 5 of these Bye Laws.

**"IHUA"** means the Irish Hockey Umpires Association.

**"Operating Committees"** has the meaning set out in paragraph 12 of these Bye Laws and

**“Operating Committee”** means any one of them.

**“President”** means the President of the Hockey Ireland as elected by the Members in accordance with the Articles.

**“Provincial Branch(es)”** means the Connacht Branch, the Leinster Hockey Association Limited, the Munster Branch Irish Hockey Association and the Ulster Hockey Union.

**“Vice President”** means the Vice President of the Hockey Ireland as elected by the Members in accordance with the Articles.

## **BYE LAWS**

### **1. Title**

The governing body for hockey in Ireland shall be called the Hockey Ireland (incorporated as Irish Hockey Company Limited by Guarantee.). Hockey, in the context of these Bye Laws, includes all forms of hockey recognised by the Federation International de Hockey (FIH) and the European Hockey Federation (EHF) to which Hockey Ireland shall be affiliated.

### **2. Provincial Branches**

- 2.1. For the purposes of promoting and developing the game at all levels Hockey Ireland is divided into four (4) provincial branches, the Connacht Branch, the Leinster Hockey Association Limited, the Munster Branch Irish Hockey Association and the Ulster Hockey Union.
- 2.2. Each Provincial Branch shall have the power to make its own rules for its administration provided that such rules shall be consistent with the Articles, Memorandum and Bye-Laws of Hockey Ireland.
- 2.3. Hockey Ireland shall convene a meeting annually in each province to which members from that Provincial Branch will be invited. The date and venue will be determined by the Board. The Agenda will be agreed by the various participants.
- 2.4. Hockey Ireland shall convene a meeting annually with representatives of each of the provincial boards. The date and venue shall be determined by the Board and where practical will be held in October/November each year. The Agenda shall be agreed by the Board in consultation with provincial boards.

### **3. New Club**

Application for a new club to join Hockey Ireland must be made in writing to the honorary secretary/administrator of the Provincial Branch in accordance with the respective Provincial Branch rules and regulations.

### **4. Associate Individual Membership**

- 4.1. Associate Membership of Hockey Ireland shall be granted in accordance with Article 7 of the Articles to persons who subscribe to and undertake to further the aims and objectives of Hockey Ireland, as stated in the Constitution.
- 4.2. A person becomes an Associate Member of Hockey Ireland when he or she is approved as a full or youth member respectively of a Club or approved by Hockey Ireland in the case of persons referred to in Article 7(b) of the Articles. Once granted, Associate

Membership shall continue for life, and Youth Membership shall continue until the end of the year in which the member celebrates his eighteenth birthday, unless the Associate Member ceases pursuant to Article 9 of the Articles.

- 4.3. The rights of an Associate Member shall be conditional upon the member complying with the Rules and Regulations of Hockey Ireland and the Club (where applicable), including payment of any Annual Membership Fees and Levies. Such rights may be withheld, restricted or suspended in accordance with the Rules of Hockey Ireland and the Club of which the Associate Member is a member.
- 4.4. Every applicant for associate membership of Hockey Ireland may be required to complete an application form for membership (whether electronic or otherwise) and the application form shall contain such information as the Board may from time to time prescribe. Members of Clubs may be required to complete one application form for membership of Hockey Ireland and an additional separate application form for membership of a Club.
- 4.5. Before such date as may be determined by the Board from time to time, a Club Registrar or equivalent officer shall submit annually to Hockey Ireland, by the process of Electronic Registration a list of Club Members who have fulfilled their Annual Subscription requirement in accordance with the Club Constitution and Rules. This list shall include the full name, date of birth, gender, email address and address of each Clubs Member.
- 4.6. Each Associate Member shall be allocated a Registration Number by Hockey Ireland. The member shall retain this number while a member of Hockey Ireland.
- 4.7. Hockey Ireland shall share the Associate Membership data with the relevant Provincial Branch of the Associate Member subject to compliance with data protection law.

## **5. Honorary Life Members**

- 5.1. Honorary Life Membership of Hockey Ireland may be conferred on persons whose services to Hockey Ireland are such that entitle that person to that distinction. Nominations shall be submitted in writing to Board for consideration three (3) months prior to the AGM.
- 5.2. *Criteria and Process for nomination:* -
  - a. To recognise their exceptional, prolonged and voluntary contribution to Hockey Ireland, especially at national level;
  - b. The directors may enrol as Honorary Life Members of Hockey Ireland such individuals as they consider fulfilling the criteria and these to be ratified under General Business at an Annual General Meeting. Honorary Life Members of Hockey Ireland shall not by virtue of such enrolment have any liability to pay subscriptions, levies or other sums due to Hockey Ireland. They shall have the right to receive notice of, attend, speak, but not vote at general meetings of Hockey Ireland, unless mandated through an additional role.
  - c. To assist the directors a nominating panel consisting of The President of Hockey Ireland (Convener) and the Presidents of the four Provinces will confer during each season. Provincial Presidents should seek advice from within their own province for those thought to fulfil the criteria. The nominations should be completed before the January Board meeting each year.

## **6. Annual General Meeting**

6.1. Hockey Ireland shall hold an AGM not later than the 31st May in every year at a time and place to be determined by the Board of Directors. At this Meeting the following items shall be on the Agenda:

- a. Apologies.
- b. Confirmation of the Minutes of the previous AGM.
- c. Matters arising.
- d. Annual Report of the Board of Directors.
- e. Financial Report with Audited Accounts.
- f. Roll Call.
- g. Proposals for amendments to the Articles of Association, Memorandum of Association and **(requires seventy-five (75) % majority)**;
- h. Proposals for amendments to Byelaws of the Association **(Requires a simple majority)**.
- i. Election of President.
- j. Election of Vice-President.
- k. Election of up to twelve (12) members to the Board.
- l. Record the level of Affiliation and Membership Fees for following season as determined by the Board.
- m. Appointment of Auditor(s).
- n. General business.

6.2. Notice of proposed amendments to the Articles of Association, Memorandum of Association and Byelaws of Hockey Ireland and nominations for positions detailed under (g), (h), (i), (j) and (k) above shall be sent by Full Members to the CEO at least twenty-eight (28) day prior to the AGM.

## **7. Nominations and Resolutions for the Annual General Meeting**

7.1. Nominations and Resolutions must be submitted to the CEO no later than twenty-eight (28) days prior to the AGM.

7.2. Nominations may be submitted by Full Members who must confirm the willingness of the nominees to be proposed prior to the nomination.

- a. for election to the Board,
- b. for election of President and Vice President, and
- c. for consideration for appointment to Committees.

7.3. Resolutions may be submitted by Full Members or Directors:

- a. to amend Articles of Association, Memorandum of Association;
  - b. to amend the Bye Laws of Hockey Ireland;
  - c. for consideration under General Business at the AGM.
- 7.4. Other than Board nominations submitted in accordance with paragraph 7.6 of these Bye Laws:
- a. all nominations and resolutions must be proposed by a Full Member.
  - b. at the AGM nominations and resolutions as already notified must be formally proposed by a Full Member and seconded by a second Full Member prior to voting or debate.
- 7.5. Each Provincial Branch shall submit one nomination for election to the Board.
- 7.6. The Board may submit two (2) nominations for election to the Board.
- 7.7. Any amendments to these Bye Laws as amended by the Board per Article 32 (*Bye Laws*) of the Articles, must be submitted by the Board at the following AGM for consideration and voting upon. Any such amendment not endorsed by the AGM shall be deemed to have failed.

## **8. Extraordinary General Meeting**

- 8.1. The Board shall convene an EGM:
- a. if a resolution to convene an EGM is passed at the preceding AGM; or
  - b. on receipt of a written resolution (a copy of which may be delivered by email) received from two (2) provincial branches and signed by the honorary secretary of each provincial branch; or
  - c. on receipt of a written resolution (a copy of which may be delivered by email) from ten (10) Full Members signed by the honorary secretary of each Full Member; or
  - d. where two-thirds of the Board resolve to convene such a meeting.
- 8.2. Such meetings shall be convened by the Board within twenty-eight (28) days of the receipt of the requisition or the date on which the Board Members resolve to convene such a meeting. EGMs shall be held at a time and venue and on a date as determined by the Board.
- 8.3. No business shall be transacted at an EGM other than that which is specified in the notice calling for the meeting circulated beforehand.

## **9. Procedures at General Meetings**

- 9.1. The following shall be entitled to attend, speak and vote:
- a. One authorised delegate of each Full Member. Such delegate shall be nominated by their Clubs / Branches and notified directly to the Irish Hockey Office seven (7) days prior to the AGM or EGM.
  - b. The Chairperson of Board.

- 9.2. If the nominated delegate in 9.1(a) above cannot attend, they may be substituted, provided the name(s) of the substitute(s) are sent in writing to the Irish Hockey office not later than 4.00 p.m. on the evening prior to the day of the scheduled meeting.
- 9.3. The following shall be entitled to attend and speak but not entitled to vote (unless covered under 8 (a) above):
- a. The President
  - b. The Vice-President
  - c. The Directors of the Board
  - d. The Honorary Members
  - e. Associate Members
  - f. The Auditor
  - g. Other organisations or persons that have been sent notice of the meeting or have been invited by the Chair to address the meeting.
- 9.4. Honorary Members and Associate Members must register their intention to attend a general meeting to the Irish Hockey Office ten (10) days prior to such meeting.
- 9.5. Each Full Member representative present and entitled to vote at a General Meeting including the Chairperson shall have one vote. In the event of a tie the Chairperson shall have a second or casting vote. At all General Meetings voting shall normally be by a show of hands but any other suitable method may with the consent of the meeting, by simple majority, be adopted. Each representative entitled to vote will be issued with a voting card at the commencement of the meeting or on arrival at the start of the meeting, having signed the attendance record. Only holders of a voting card may vote by whichever means of voting is determined by the meeting.
- 9.6. A simple majority of those present and entitled to vote and voting is required to pass any resolution other than those specified at paragraph 9.7 below.
- 9.7. The following propositions shall require to be passed by at least seventy-five (75%) of the votes of those present and entitled to vote and actually voting:
- a. Proposed alterations to the Memorandum of Association and/or the Articles of Association, subject to the Acts;
  - b. Alteration or recession of resolution passed at a General Meeting.

## **10. The Board**

- 10.1. The Board shall be responsible for the governance and oversight of Hockey Ireland in accordance with the Constitution and the Act.
- 10.2. At the first board meeting following each AGM, the Board shall allocate particular responsibility to members of the board as it may be necessary or appropriate, to include responsibility in the following areas:
- a. Coaching;
  - b. Competitions;

- c. Finance and Risk;
- d. Governance;
- e. High Performance;
- f. Human Resources;
- g. Marketing and Communications;
- h. Participation; and
- i. Umpiring and Officiating

and/or such other areas as the Board may determine from time to time and such board member shall be appointed to the relevant Committee (where appropriate).

## **11. Board Committees**

11.1. The Board shall establish Committees as may be required for the management and governance of Hockey Ireland to include committees with responsibility in the areas of:

- a. Finance;
- b. Risk Management; and
- c. Governance

and such other areas as may be deemed necessary by the Board from time to time (“**Board Committees**”).

11.2. The Board shall issue terms of reference (which shall be available for inspection by the Full Members) setting out the composition, function and other relevant terms governing any Committee established under this Bye Law 11.

## **12. Operating Committees**

12.1. The Board shall establish committees as may be required for the operation of Hockey Ireland to include committees with responsibility in the areas of:

- a. Welfare;
- b. Coach Education;
- c. Competitions;
- d. High Performance;
- e. Participation and Development; and
- f. Umpiring and Officiating

and such other areas as may be deemed necessary by the Board from time to time (“**Operating Committees**”).

12.2. The Board shall issue terms of reference (which shall be available for inspection by the Full Members) setting out the composition, function and other relevant terms governing any Committee established under this Bye Law 12.

### 13. General rules for Board and Operating Committees

- 13.1. In this paragraph 13, “**Committees**” shall mean Board Committees and Operating Committees and “**Committee**” shall mean any one of them.
- 13.2. Terms of Reference for Committees issued by the Board pursuant to paragraphs 11.2 or 12.2 (as applicable) may be reviewed by the Board from time to time and, when appropriate, revised to accord with the changing requirements of Hockey Ireland.
- 13.3. Save as may be provided otherwise in the Articles or the Terms of Reference, the following regulations shall apply to Committees:
- a. Members of the Committees shall be appointed by the Board immediately following an AGM for terms of up to 2 years commencing on the date of appointment. The Board may appoint members from time to time either to fill a vacancy or as an additional member subject to any maximum number of members stated in the Terms of Reference. The Board shall notify the Full Members of the appointments made to Committees by 1 June each year.
  - b. Nominations by Full Members to Committees shall be submitted to the CEO not less than twenty-eight (28) days before the AGM each year. Members must confirm the willingness of the nominees to be proposed prior to such nomination.
  - c. No person shall be a member of more than two (2) Committees.
  - d. A member may not serve on any Committee for more than eight (8) consecutive years.
  - e. Where the Terms of Reference provide that a person holding a particular office or position shall be a member of a Committee or having a right to attend meetings of a Committee and such position or office stands vacant:
    - (i) where the person is a member of staff of Hockey Ireland, the CEO shall nominate an alternative staff member; or
    - (ii) where the position or office is a voluntary role, the Board shall nominate an alternative volunteer.
  - f. A member of a Committee shall cease to be a member on:
    - (i) giving written notice of his or her resignation;
    - (ii) if a director, on ceasing to be a director unless otherwise determined by the Board; or
    - (iii) being removed as a member of the Committee by the Board.
  - g. The quorum for any meeting of the Committee shall be half the number of members of such Committee plus one.
  - h. The Board shall appoint a chairperson of each Committee from those appointed to such Committee. The chairperson so appointed shall determine the procedures to be adopted by the Committee (to the extent that such procedures are not set out in these Bye Laws or the relevant Terms of Reference) and shall be responsible for its administration.
  - i. Each Committee shall appoint one of its members as a Secretary to the



Committee, who will be responsible for:

- (i) Circulating an agenda and relevant documents to the members of the Committee not less than 3 days prior to a meeting;
  - (ii) Keeping accurate minutes of each meeting of the Committee; and
  - (iii) Circulating copies of the minutes to the members of the Committee and the Board Secretary.
- j. Decisions shall be made by way of majority vote of those members of the Committee present at the meeting. In the event of an equality of votes, the chairperson of the Committee shall have a second casting vote.
- k. Meetings of a Committee may be held by means of conference telephone or other communication equipment provided that all those participating confirm that they can hear all other participants.
- l. Any resolution evidenced in writing (including by electronic means) by all members of the Committee entitled to vote at a meeting of the Committee shall be valid and effective as if it had been passed at a meeting of the Committee duly convened and held.
- m. The CEO or nominated Hockey Ireland staff member or such other persons as the Committee may consider appropriate may attend meetings by invitation only. Such invitees shall not be members of the Committee or Working Group and shall not be entitled to vote at any meetings.

#### **14. Four Provinces Advisory Committee**

14.1. There shall be a Four Provinces Advisory Committee (“**FPAC**”) established on the terms set out in paragraphs 14.1 and 14.2 below.

##### *14.2. Role of FPAC*

- a. It is very important that the FPAC maintains a regular advice and review process with the Board as this role is a significant one and should not be underestimated. Rigorous questioning of the Board’s action is very important.
- b. Provincial Branch Members of the FPAC should be of the highest calibre and the FPAC Chairperson should be instrumental in ensuring Branches put forward their best delegates.
- c. FPAC should be a collective voice piece for the best interest of our sport including grass roots and should be pro-active in informing the Board on the issues and needs of hockey.
- d. The FPAC will give input into the strategic direction of hockey as developed and agreed by the Board. The FPAC will be one of the main communication channels with all aspects of hockey and can provide the necessary input to the Board through the Provincial Branches, Clubs and schools.
- e. Provincial Branches and Hockey Ireland should interface with each with summaries of meeting minutes, particularly management minutes, and examples of good practice shared equitably.
- f. The FPAC should have formal meetings with the Board on a quarterly basis, namely, March, June, September & December and informally thereafter when

appropriate.

#### 14.3. *Members of the Four Provinces Advisory Committee*

- a. President or Vice President Hockey Ireland
- b. Connacht Representative
- c. Leinster Representative
- d. Munster Representative
- e. Ulster Representative

### **15. Eligibility for International Matches**

15.1. A player shall be eligible to play for Ireland if he/she satisfies at least one of the following conditions:

- a. Born in Ireland;
- b. At least one parent born in Ireland;
- c. At least one grandparent born in Ireland;
- d. Resident in Ireland for the three (3) years immediately preceding selection and a regular playing member of an affiliated club or school or third level college for at least one (1) of these years.

### **16. International Selectors**

Each National Coach at Under 21 and Under 18 and Under 16 level, in conjunction with the respective provincial coaches, shall be responsible for nominating players for the respective national training squads. All National Coaches shall be responsible for the final selection of the respective national squad and for the selection of the players and substitutes for each game.

### **17. Games Discipline on Pitch**

17.1. Disciplinary matters relating to Irish Competitions are covered under the Hockey Ireland Competition Rules and Regulations (Hockey Ireland Games Disciplinary Procedures).

17.2. A player whilst serving a Provincial Branch sanction will not be allowed to play in any Irish Competition at the time of the sanction.

### **18. Discipline (Other than Games Discipline per Bye Law 17)**

18.1. The Board shall appoint a Disciplinary Inquiry Committee to enquire and determine an outcome into any alleged offence, breach of conduct, bringing the game or Hockey Ireland into disrepute, or breach of the Bye Laws reported to the CEO or the Board.

18.2. On receipt of such report the CEO shall within seven (7) working days appoint a Disciplinary Inquiry Committee of at least three members who shall convene within a further seven (7) working days.

18.3. The Inquiry Committee may seek documentation, report or representation as it requires. The member or person(s) against whom the allegation has been made shall have the

right to an audience with the Committee and may be represented as they see appropriate.

18.4. The Inquiry Committee may adjourn its meeting if considered appropriate but for no more than seven (7) days. The parties to the enquiry must be informed of the re-commencement date.

18.5. If after investigating the alleged offence or breach and if the allegation is proven the Committee shall have the authority to impose such penalties as it thinks proper other than a monetary penalty on an individual.

18.6. The CEO shall be informed within twenty four (24) hours of the decision and the decision shall be notified in writing to the Member or individual within seven (7) days of the decision. The registered contact for the Member or Associate will be informed.

## **19. Appeals (on Decisions Arising from Bye Law 18)**

19.1. Any Member, Associate or Individual found guilty of any offence or breach shall have the right to appeal any decision of the Disciplinary Inquiry Committee provided that they made submissions or were represented at the Disciplinary Inquiry Committee hearing.

19.2. The appeal must be lodged in writing to the CEO within fourteen (14) days of the notification of the Disciplinary Inquiry Committee decision.

19.3. The appeal must be accompanied by a fee of € 250 or the sterling equivalent.

19.4. The letter of appeal must state the reason(s) for the appeal. The appellant(s) may be accompanied by advisors at the appeal. The letter of appeal must advise of the name and details of any such persons.

19.5. An appeal process can't in itself have the effect of staying, suspending or varying the decision of the Disciplinary Inquiry Committee. Only the Chairman of the relevant Appeal Panel shall have the power to stay, suspend or vary any sanction pending the hearing of an appeal, and then only if an application is made to the Appeal Panel Chairman by the offender.

19.6. The appeal must be heard within fourteen (14) days of the receipt by the CEO.

19.7. The CEO shall appoint an Appeal Panel of at least three members.

19.8. No member of the original Disciplinary Inquiry Committee who adjudicated on the decision may be a member of the Appeal Panel.

19.9. The Appeal Panel may be accompanied by advisors as the tribunal determines appropriate.

19.10. The decision of the Appeal Panel shall be final. The Appeal Panel shall inform the CEO of its decision within twenty four (24) hours of the conclusion of the Appeal Panel meeting.

19.11. The decision of the Appeal Panel shall be notified to the relevant parties by the CEO within seven (7) working days of the hearing.

19.12. The Appeal Panel may, on appeal, substitute its decision for that determined by the Disciplinary Inquiry Committee. The Appeal Panel may not impose a monetary penalty on an individual.

## **20. Appeals (on decisions of the Board, its Committees and Working Groups)**

- 20.1. Hockey Ireland is determined as the national governing body with ultimate responsibility for the Sport.
- 20.2. A Member or Associate may seek to challenge any decision of the Board or its Committees on matters other than those described in Bye Laws 17 and 18.
- 20.3. The Member or Individual who raised the query in 20.2 above shall have the right to appeal.
- 20.4. The appeal must be lodged in writing to the CEO within fourteen (14) days of them becoming aware of the decision they seek to challenge.
- 20.5. The appeal must be accompanied by a fee of € 250 or the sterling equivalent.
- 20.6. The letter of appeal must state the reason(s) for the appeal. The appellant(s) may be accompanied by advisors at the appeal. The letter of appeal must advise of the name and details of any such persons.
- 20.7. An appeal process can't in itself have the effect of staying, suspending or varying the decision being challenged. Only the Chairman of the relevant Appeal Panel shall have the power to stay, suspend or vary any sanction pending the hearing of an appeal, and then only if an application is made to the Appeal Panel Chairman by the offender.
- 20.8. The appeal must be heard within fourteen (14) days of the receipt by the CEO.
- 20.9. The CEO shall appoint an Appeal Panel of at least three members.
- 20.10. No member of the original decision making may be a member of the Appeal Panel.
- 20.11. The Appeal Panel may be accompanied by advisors as the panel determines appropriate.
- 20.12. The decision of the Appeal Panel shall be final. The Appeal Panel shall inform the CEO of its decision within twenty four (24) hours of the conclusion of the Appeal Panel meeting.
- 20.13. The decision of the Appeal Panel shall be notified to the relevant parties by the CEO within seven (7) working days of the hearing.

## **21. Appeals Arbitration**

All decisions issued under the Appeals procedure set out in Bye Laws 19 and 20 above may be appealed by the appellant by referral to Just Sport Ireland, within 14 days from receipt of such decision, for final and binding arbitration in accordance with the Just Sport Ireland Arbitration Rules.

See: [www.justsport.ie/mediation](http://www.justsport.ie/mediation)

## **22. Doping Control**

The Anti - Doping Rules of the Association are the Irish Anti - Doping Rules as amended from time to time. Please see [www.hockey.ie](http://www.hockey.ie)

## **23. Code of Ethics and Good Practice for Children's Sport In Ireland**

- 23.1. Hockey Ireland is bound by the Code of Ethics for Children's Sport in Ireland as set out by Sport Ireland and Sport Northern Ireland. Please see [www.hockey.ie](http://www.hockey.ie).
- 23.2. Hockey is fully committed to safeguarding the wellbeing of its participants. Every individual in hockey should at all times, show respect and understanding for participants' rights, safety and welfare and conduct themselves in a way that reflects the principles of the organisation and the guidelines contained in the *Code of Ethics and Good Practice for Children's Sport*. In working with young people in hockey our first priority is the welfare of young people and we are committed to providing an environment that will allow participants to perform to the best of their ability, free from abuse, neglect, bullying and intimidation.
- 23.3. Hockey Ireland will provide for vetting on behalf of its Full Members or the appointment of another suitable organisation to do so. Hockey Ireland may impose restrictions on the position of an individual, deem an individual as not acceptable to fill a particular position or bar an individual following vetting procedures carried out with regard to the individual irrespective of whether the individual is filling a position with Hockey Ireland or with a Full Member.

#### **24. Player Registration**

A player can only be registered for one club in Ireland at any one time and are also subject to the Registration Rules in each Province. A player may register for an indoor team other than outdoor club that the player is registered for-as per Hockey Ireland Competitions Rules and Regulations.