

**LEINSTER HOCKEY**

**DIRECTOR OF HOCKEY DEVELOPMENT**

**Background**

The Leinster Hockey Association Limited (LHA) is responsible for hockey promotion and development in the province of Leinster.  While the association was founded in 2011 following the merger of the Leinster Branch Irish Hockey Association (LBIHA), Leinster Ladies Hockey Union (LLHU) and the South East (SE) Branch, both the LBIHA and LLHU date back as far as 1901, and the South East was formed in the 1930s. We currently have over 12,000 active members across over 40 clubs, 90 schools, and 6 Inter-provincial teams playing hockey under the auspices of the LHA.

**Job Description**

Having undertaken a periodic review of the skills and experience of our current Board Directors, Leinster Hockey Board is seeking to further strengthen our Board’s diversity and skill set by recruiting a Director with responsibility for Hockey Development within Leinster.

This is a voluntary position that offers an exciting opportunity for a motivated leader to shape the future of one of Ireland's Provincial Hockey Associations in alignment with Leinster Hockey’s 2023-26 Strategic Plan. The Director of Hockey Development will join the Board and be responsible for enhancing existing hockey formats, as well as developing new, diverse ones.

**Primary Purpose of the Role**

Strategic Planning: Collaborate with other board members and Hockey Ireland to develop long-term strategic plans for sections aligned with Leinster Hockey’s mission, vision, and objectives.

Enhancement and Innovation: Champion the continuous evolution of all hockey formats **–** traditional, indoor, veterans, and emerging variants. Analyse existing rules and formats by reviewing best practices, integrating feedback, and piloting innovative adaptations. Evaluate rule modifications and scheduling flexibility to increase participation and enjoyment for diverse age groups and abilities.

Foster an environment where experimentation is encouraged, leading to refreshed competitions and inclusive opportunities that reflect the changing interests and needs of players and the broader community.

Resource Allocation & Stakeholder Alignment: Build strong and effective working relationships with relevant stakeholders to manage resources effectively to support initiatives.

Evaluation and Assessment: Success in this role will be measured by the expansion of the sport's reach, the creation of dynamic partnerships, and the cultivation of a vibrant community of future players and supporters.

**Qualifications and Experience**

* Possess a strong knowledge and understanding of existing hockey formats within Leinster, alongside demonstrated leadership experience, organisational abilities, and effective communication skills.
* Experience in cultivating robust and sustainable relationships to advance the interests of both the organisation and the sport is essential.
* The ability to engage and connect with all stakeholders involved with the organisation is highly valued.

For more information and to register your interest in this role, please contact Ken Miller, Leinster Hockey Chairman, with a covering letter and CV at chair@leinsterhockey.ie.