

# Ireland U18 Girls Assistant Coach - Role Profile



<b>JOB TITLE:</b>	<b>U18 Girls Assistant Coach</b>
<b>RESPONSIBLE TO THE POSITION OF:</b>	Talent Development Manager
<b>DAYS REQUIRED:</b>	Meetings: Monthly check ins (online), 3-4 in person meetings National Training Sessions: Approx 12 (full days) Regional Training Sessions: Approx 20 Overnight Trips: Approx 15-20 nights (FEB, APRIL, JUNE, JULY)
<b>DURATION:</b>	Feb 2026 – September 2026 with possibility for continuation

## KEY AREAS OF RESPONSIBILITY:

<b>Assistant Coach</b>	<ul style="list-style-type: none"><li>Support the delivery of the programme designed by Hockey Ireland (Please note Pathway Programme activity is primarily on Sunday)</li><li>Progress the development of talented players so they can become 'senior international ready' by delivering coaching sessions of the highest quality</li><li>Attend interprovincial tournament, National Festival and club/school matches where appropriate</li><li>Regularly provide feedback to players within programme through verbal, written, video and other relevant forms.</li><li>Attend all National and Regional training sessions as per the program and be prepared to travel out of province to lead Regional sessions. Attend all match series at home and abroad.</li><li>Support the Head Coach in planning National and Regional Training sessions where appropriate</li><li>Support the Head Coach during competition blocks</li><li>Support the Head Coach in writing Individual Development Plans</li><li>Liaise regularly with other pathway coaches and national scouting group</li><li>Act as part of a network of national coaches who deliver regional sessions for all Hockey Ireland players</li></ul>
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## PERSONNEL SPECIFICATION

The successful candidates will be experienced coaching professionals, or an emerging high potential coach. They will demonstrate the required coaching and leadership attributes, an understanding of high performance and the current trends in international hockey, and the capability to deliver player development which will convert pathway players to senior internationals.

## **ESSENTIAL - Qualifications and Experience**

- Level 2 and/or FIH coaching qualifications or equivalent (or working towards them)
- Ability to work as part of a team of coaches within the pathway, where no hierarchy exists
- Proven record of player development success in multiple environments and age groups
- Experience in implementing a comprehensive domestic or international coaching programme
- Understanding and experience of the demands of high-performance sport
- Openness and willingness to share with other pathway coaches & practitioners
- Ability to motivate and inspire
- Excellent communications (verbal and written)
- Ability to apply the principles of coaching, sport science, medicine and technology within a high-performance programme
- Proven methodologies in the development of elite talent and performance
- Exceptional people skills, with an emphasis on the management of player
- Capacity to travel domestically and overseas for extended periods.

## **DESIRABLE CRITERIA**

- Previous experience of working in an international hockey coaching environment
- A competent knowledge of the latest coaching software systems
- An understanding of the Irish sporting landscape, culture and mentality

## **Hockey Ireland will provide the following to successful candidates:**

- Remuneration commensurate with qualifications, skills and experience.
- A budget towards out-of-pocket expenses
- Hockey Ireland branded uniform
- Guidance and support from the Hockey Ireland High Performance Leadership Team.

## **Application Process:**

- Applicants will need to be eligible to work within the EU & UK.
- Closing date for applications is the **10am on Friday 23<sup>rd</sup> January 2026** with interviews expected to be take place between **Wednesday 28<sup>th</sup> and Friday 30<sup>th</sup> January 2026**. Please note that late applications will not be accepted under any circumstances.
- A letter of application (max one page) and full CV (max. 2 pages) should be sent by email to [simon.lowry@hockey.ie](mailto:simon.lowry@hockey.ie) with the subject U18G Asst Coach Application. Candidates must ensure to submit **both** a letter of application and CV.
- Applicants will be short-listed on the basis of information supplied. Your application will be retained as confidential.

**Hockey Ireland is an equal opportunities employer**

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