



## **Hockey Ireland Board Recruitment**

Hockey Ireland is seeking applications for new members for its Board of Directors, with expressions of interests for consideration welcomed up to 5pm, Friday 8<sup>th</sup> May 2026

### **Background:**

Hockey Ireland is the National Governing Body of hockey across the island of Ireland. It works closely with the four provinces of Connacht, Leinster, Munster and Ulster, along with multiple stakeholders including Sport Ireland, Sport Northern Ireland, Olympic Council of Ireland, EuroHockey and the International Hockey Federation.

### **The Board:**

The Board is responsible for the governance of hockey in Ireland, ensuring the delivery of our Mission, Core Values and Strategy, which is currently being reviewed in consultation with our stakeholders. All Directors are non-executive and act in a voluntary capacity. The Board is supported by a CEO who looks after the executive functions of the organisation.

### **Available Roles:**

We are seeking to further strengthen our Board's diversity and skill set by recruiting additional Board Directors with Finance experience and a further with Commercial / Sponsorship Experience.

We are specifically seeking those who have the above experience and are from the province of Ulster.

The suitable candidate with Finance experience will be required to demonstrate that they are sufficiently qualified in Financial Management and will also be asked to act to support the work of the Finance Audit and Risk Committee.

The suitable candidate with Commercial experience will be required to demonstrate that they are sufficiently qualified or are experienced in commercial and sponsorship activity and will be tasked with Chairing the Commercial and Marketing Committee.

Applications from persons that can demonstrate that they have skills that are of strategic long-term value to the Board are also welcome to apply, as we will be creating a databank of suitable candidates for future vacancies over the next year. We will expect such persons to demonstrate expertise in one or more of the following areas: High Performance Sport, Legal, Education, Volunteer Management, Strategic Planning, Child Welfare, IT.

Applicants should be able to demonstrate prior experience on a Board or extensive equivalent strategic experience.

A full role description can be found below



### **Further information:**

- Shortlisting will take place in early mid May after which an interview with a Nominations Committee will take place
- The Board will consider and approve nominations to go forward to the AGM on the 24<sup>th</sup> May or many be co-opted later in the year.
- In adherence with the Governance Code for Sport there is a requirement to have at least 40% female representation on the Board.
- Directors do not receive remuneration for the post but are entitled to reclaim expenses for attending meetings as required and any other reasonable out-of-pocket expenses.

### **How to apply**

If you would like to apply, please send in your CV to [richard.fahey@hockey.ie](mailto:richard.fahey@hockey.ie) with a short cover note explaining your experience, skills and knowledge and what it would bring to the role. Applicants are asked to outline if they would also be interested in serving on one of the Hockey Ireland Committees.

### **Applications will close on Friday 8<sup>th</sup> May**

### **Term Length:**

Applicants must commit to serving a minimum three-year term. A Director can serve a maximum of six years on the Board of Hockey Ireland.

### **Time Required by successful candidates:**

- Attendance of scheduled Board Meetings (6-8 per year). The majority of meetings are held on line, with two in person meetings held in the Hockey Ireland Offices.
- Attendance of scheduled committee meetings (approx. 4 times per year)
- On average the requirement would be a commitment of 4-6 hours per month.

### **Support for successful candidates:**

Successful candidates will receive a Board induction and will have opportunities to attend training activities related to their role.

### **Board Director Responsibilities:**

- Monitor the Chief Executive Officer in relation to those tasks and duties delegated to them.
- Monitor the operational performance of the organisation, and legal and regulatory compliance.
- Attend scheduled board meetings, usually 6-8 per year, and General Meetings; as well as other ad hoc meetings and to sit on any Board Committees that may be required and agreed.
- Contribute to the development, approval and monitoring of Hockey Ireland's strategic plan, its business plan, financial plan and annual plans.



- Support the Chair in the provision of leadership and direction in order to achieve the objects of Hockey Ireland.
- Participate in the development and monitoring of Hockey Ireland's risk register.
- Contribute to policy formulation, the management of financial resources, staff resourcing and stakeholder management.
- Attend Hockey Ireland events when required.
- Represent and champion the interests of Hockey Ireland in the hockey and wider communities.
- Ensure the statutory responsibilities applicable to company directors under the terms of the Companies Act are discharged.
- Ensure the Board operates in accordance with accepted best practice in respect of Governance Code for Sport.
- Offer advice and guidance, in a consultative capacity, to the Chair, Directors and executive staff, as required.
- Ensure the organisation is run in an open, equitable and transparent way in the interests of its members and the game as a whole.

#### **Essential**

- A good working knowledge of the principles of good corporate governance and board responsibilities.
- Evidence of experience operating at a strategic level and the ability to work well in a team.

Additionally, for those with interest in High Performance, the following is also essential:

- Strong command of issues facing National Governing Bodies for sport in Ireland and/or Northern Ireland.
- Understanding of Sport Ireland/Sport NI
- Background and/or experience in High Performance Sport.